



Driver Owner Referral Program

Program Date: 10/26/2023 until otherwise amended

We will be offering a referral bonus to help us find new driver owners at participating locations:

- **Lordstown, OH**
- **Toledo, OH**
- **Walkertown, NC**

Please ensure that new driver applicants **mention your name** in the application process. If the driver is selected and stays with NAAT, you will be compensated as follows:

Owner Operator Referral: \$2000

- \$500 paid out after 30 days
- \$500 paid out after 60 days
- \$500 paid out after 90 days
- \$500 paid out after 120 days

Lease Purchase Referral: \$1000

- \$500 paid out after 30 days
- \$500 paid out after 60 days

Requirements

- Referred candidate must be hired and complete first 30 days on the job. Both you and the referral must be actively working to receive the referral bonus.
- You do not have to be a driver owner to make the referral; all employees are eligible.
- Referred candidate has not worked for Jack Cooper or NAAT in the last 6 months.